



Children's, Schools and Youth Worker

Overview

We are seeking a committed evangelical Christian to oversee and lead our work with young people and young teenagers and in schools. You must have a passion for reaching and teaching children and young people with the good news of Jesus Christ, to teach God's Word and grow disciples among children and young people.

In agreement with Leadership Team there may be scope for other responsibilities that complement the core responsibilities and suit a candidate's gifting and convictions.

We do not expect the successful person to do all the ministry in these areas but to oversee and lead the work. Our clear commitment as a church is that paid pastoral staff are to teach and train with God's word so that God's people may be equipped for their works of service. In some situations and ministries your actual ministry with, and to, young people may be quite limited. The role involves leading a team of volunteers and working with others in recruiting, training and pastoring leaders.

Trinity Kids involves both ministry on Sundays (when about 25 0-14 year olds attend on average) and midweek when about 40 young people attend Heroes [Years 3-6] and Impact [Years 7-9], aimed at reaching unchurched young people.

Over the last three years good contacts have been developed with a number of local primary schools, involving doing assemblies and visits to the church building.

Primary Responsibilities

To oversee and lead:

- A leaders team for our Trinity Kids work, providing coordination, encouragement, training, mentoring and vision for the work.
- A team for our local schools work, principally in primary schools, providing coordination, encouragement, mentoring and vision for the work.
- A team for younger teenage work, providing coordination, encouragement, training, mentoring and vision for the work.

- Other activities to reach and disciple young people in midweek or in the school holidays.
- To encourage, support and equip the ministry of Christian parents as the primary pastors of their children.
- To encourage involvement and attendance by young people and leaders on suitable houseparties and camp.
- To ensure that all compliance (e.g. Safeguarding, Health and Safety, Food Hygiene and Data Protection) and other church policies are followed in respective ministries where the person has responsibility.
- The person would report to, and work closely with, the Senior Pastor, Bob Marsden.

Trinity Church

Trinity Church is an Anglican Evangelical church committed to knowing, loving and proclaiming Jesus Christ as Saviour and Lord and making wholehearted and mature followers of him. Our strap line is 'Glorifying Christ, Equipping His People, Growing His Church.'

We have approximately 100 adults and 30 children meeting each Sunday morning, and approximately 30 people (including older teenagers) meeting together on a Sunday evening. Our church family is made up of a variety of people of all ages and backgrounds including families, single people, teenagers, old, young, Buxton 'born and bred' and incomers to the town.

Trinity first met in 1873, a Proprietary Chapel within the Church of England. This means we are a Church of England church without a parish, fully part of the Diocese of Derby but with a greater amount of freedom than the normal parish church.

We are under the episcopal oversight of Rod Thomas, the Bishop of Maidstone, who cares for those Anglican Evangelical churches who, having passed a Bishops' resolution, do not wish to be under the oversight of a female Bishop.

Leadership Team, Church Council and Staff Team

The Leadership Team is responsible for the spiritual, pastoral and evangelistic direction and provision of the church. This includes the churchwardens and others who the Senior Pastor has invited to be on the Leadership Team.

Our Church Council is responsible for the day to day, practical and financial running of the church, including buildings, our mission partners, practical care of church members and all compliance and safeguarding issues. As a proprietary chapel we are financially independent of the Derby diocese. We contribute nothing to diocesan and central funds

but nor does the church receive anything back.

The Staff Team currently consists of Bob Marsden (Senior Pastor), a Curate (Phil Selby), a Ministry Trainee (Robyn Southall) and a half time Administrator (Kate Smith). Up until July 2018, the church also had a part time youth pastor.

Person specification

The person must be servant hearted and Gospel hearted, with a deep love for God, His people and his Word. We will look for clear and unashamed evangelical convictions about ministry and doctrine, godly and prayerful character and a competence to teach God's word and equip others to do that. You must be a 'people' person and work well with others.

You must be comfortable in an Anglican Evangelical church but also working with church members with different denominational backgrounds and convictions.

Ideally this role would suit someone with experience and training. However training can be offered on a regional Bible and Ministry Training course with additional support from staff and church members. In addition the responsibilities of the role can be adjusted to suit the person.

Other information

The post is expected to be full time (up to 40 hours a week) and will involve working on Sundays and some evenings as agreed with the line manager.

You will have a defined day off a week as agreed with the line manager.

It will receive a salary of between £20,000 and £25,000 depending on experience.

There will be a probationary year.

The church will pay a book allowance £240 pa and an allowance for one conference and one Children's/Youth Camp as agreed with the Line manager and Treasurer.

The church will provide a laptop or an allowance of £16 per month.

Any reasonable expense incurred on church business will be refunded on expenses against receipts (including petrol at 45ppm) as agreed with Line Manager and Treasurer.

Office space at the church building can be provided.

The church will make a pension contribution of 8% with a 4% contribution from the employee (which with tax relief amounts to 5%).

A holiday allowance of 36 days and bank holidays will be given, including six Sundays off a year, as agreed with the line manager.

There is a genuine Occupational Requirement for the post holder to be a committed Christian in agreement with the doctrinal basis of the church. The post is subject to an enhanced DBS.

The closing date for applications is Friday March 29th.

For an application form and church profile, email Bob Marsden on bob@trinitychurchbuxton . To discuss the role please either email him or contact him on 07964533720.

Candidates are also free to contact Phil Selby on phil@trinitychurchbuxton or 01298 402492.

Please visit our church website (<https://trinitybuxton.org.uk/>) for more about who we are and what we do.