



# YOUTH & KIDS WORKER



HOLY TRINITY  
WANDSWORTH



# 2024

TO KNOW CHRIST AND MAKE HIM KNOWN

## BACKGROUND TO HOLY TRINITY WANDSWORTH

Holy Trinity Wandsworth is in South-West London (Zone 2) with a mission to know Christ and make Him known to the people of SW London.

Our main Sunday service is at 10.30am with approx. 65 adults and 15 children each week. We have a growing fringe and we are seeing people increase in their regularity of attendance. In due course, we would like to plant more services – possibly a family service in the afternoon and/or an evening service.

David Simpson started as the Vicar in July 2023 after a curacy at HTB and theological college at Oak Hill. We want to be a church that takes the Word of God seriously and is led by the Spirit in mission and holiness.

Wandsworth is a vibrant Borough with the highest proportion of young adults in the country. There is also a lot of socio-economic and ethnic diversity, which brings a vibrancy to life in the community.

## JOB PROFILE

|                                  |   |
|----------------------------------|---|
| Title:                           | Youth & Kids Worker   |
| Reports to:                      | Vicar   |
| Location:                        | Holy Trinity Wandsworth, London   |
| Basis of employment:             | 37 hours per week (PT could be considered for the right candidate)  |
| DBS check required?              | Yes   |
| Special conditions of employment | There is a genuine occupational requirement for the post holder to be a committed Christian and agrees with the <u><a href="#">Church of England Evangelical Council Basis of Faith</a></u>   |
| Starting Date                    | Summer / Autumn 2024  |
| Application process              | Please send a CV and covering letter by email to <u><a href="mailto:office@wandsworth.church">office@wandsworth.church</a></u> . If you have any questions about the role, feel free to email <u><a href="mailto:david@wandsworth.church">david@wandsworth.church</a></u> . |



## PURPOSE OF ROLE

This is a great opportunity for a fun-loving, energetic Youth & Kids Worker who is excited by the idea of reaching youth, children and their families with the good news of Jesus and the adventure of following him.

We believe that children and young people’s engagement with church should be fun, safe and a great way to make friends, whilst encountering God. Reaching young people is crucial for the future of the church, so we want someone who can help us reach families in the area.

The Youth & Kids Worker would work closely with the Vicar to develop a three-year curriculum of Kids church content (for Sundays), weekly devotionals and events that would work alongside the curriculum. The hope is to offer the curriculum to other churches through various networks that the church is linked with.

## TERMS OF EMPLOYMENT

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|---------------------|--|
| <b>Work Pattern</b> | <ul style="list-style-type: none"> <li>37 hours per week over 5 days (including Sundays, team meetings, and regular evening meetings such as small groups and special events for kids &amp; families). This role requires significant working hours flexibility to accommodate children. Hours will be agreed with the Line Manager</li> <li>Required to work a selection of key events through the year including Christmas Day and Easter Day services and Annual Church meeting</li> <li>It is expected that staff members will be active members of Holy Trinity and be prepared to live in the area</li> <li>Work with the staff team and be based primarily in the Church Office.</li> </ul> |
| <b>Salary</b>       | £30k commensurate with experience<br>Workplace pension scheme  |
| <b>Benefits</b>     | <ul style="list-style-type: none"> <li>Free ticket/ expenses to training events as identified by Vicar</li> <li>Time for Spiritual Direction from someone outside the community</li> <li>Appropriate training and development to upskill the candidate (e.g. Crosslands or Cornhill Training Course)</li> </ul>  |
| <b>Holiday</b>      | 25 days holiday, plus 8 bank holidays (with a max. 6 Sundays)  |
| <b>Probation</b>    | 6 months   |

## MAIN RESPONSIBILITIES

- Teach, lead and encourage kids in whole of life discipleship
- Oversee and develop kids program at church services and other events, including special church services & creative events to engage youth, kids and families in the Parish
- Run a Friday night Youth Group
- Run an after-school homework club
- Coordinate the August holiday club for primary school children in the Parish
- Prioritise excellent safeguarding processes and practices, ensuring they comply with diocesan and government requirements
- Develop and apply the SEN strategy
- Identify, recruit, train and develop kids team leaders, members, and interns
- Coordinate and deliver pastoral care and oversight of kids team leaders, members, and interns
- Assist the Vicar in the engagement and support of kids parents and guardians as they navigate parenting with or without faith
- Oversee the set-up, purchasing and development of equipment and materials for kids & families engagement and manage the budget
- Organise Kids Church rotas and termly training sessions
- Build links and deliver Christian assemblies/ classes in the local schools
- Work with the Vicar to develop 3 year Kids curriculum

## PERSON SPECIFICATION

|                            |   |
|----------------------------|---|
| <p>Faith</p>               | <p>Essential:</p> <ul style="list-style-type: none"> <li>· A passion to follow Jesus Christ,</li> <li>· A passion for leading children into relationship with God in creative and inspiring ways</li> <li>· A good understanding of Christian theology</li> <li>· Able to demonstrate a mature discipleship (including daily Bible reading, prayer and a pursuit of holiness)</li> <li>· Passion for the vision &amp; purpose of Holy Trinity Wandsworth</li> <li>· Regular attendance and active member of this Church</li> <li>· Attendance at weekly staff meetings, prayer meeting and part of a Growth Group</li> <li>· Committed to the authority of Scripture and sensitive to the work of the Holy Spirit</li> </ul>  |
| <p>Education</p>           | <p>Essential:</p> <ul style="list-style-type: none"> <li>· Degree level or equivalent or qualified by experience</li> </ul> <p>Desirable:</p> <ul style="list-style-type: none"> <li>· Theologically trained</li> </ul>   |
| <p>Experience</p>          | <p>Essential:</p> <ul style="list-style-type: none"> <li>· Significant roles working with youth, kids &amp; their families in Church settings or Education</li> <li>· Preparing and delivering engaging, discipling content for children</li> <li>· Application of Safeguarding principles</li> <li>· Competence with admin and presentation software and the internet</li> </ul> <p>Desirable:</p> <ul style="list-style-type: none"> <li>· Recruiting and managing teams of volunteers in this area</li> <li>· Providing pastoral support to team members</li> <li>· SEN Provision</li> <li>· Families and Parents engagement</li> <li>· Creating and delivering large seasonal events such as a “Light Party”</li> <li>· Use of ChurchSuite</li> <li>· Use of kids group registering software</li> </ul> |
| <p>Personal Attributes</p> | <p>Essential:</p> <ul style="list-style-type: none"> <li>· Flexible and humble in character with a good level of emotional intelligence and able to communicate and work well in teams</li> <li>· Dynamic, self-motivated, organised, and able to meet deadlines</li> <li>· Creativity – someone who will find ways to creatively communicate with children</li> <li>· Self-starter – someone who will seek out opportunities to work with families and reach out to the community</li> <li>· Able to own your mistakes and seek advice when needed</li> </ul>  |