

Information Pack for Music Minister

Thank you for having expressed an interest in this exciting vacancy. Please find below job description, person specification and information about the church. If you wish to apply, please complete an application form and submit by 12.00pm on Tuesday 1st June 2021 by email to info@htchurch.uk or by post to Holy Trinity Church Wallington, Maldon Road, Wallington, SM6 8BL.

Job Description:

Purpose of post: To pioneer, grow, lead and oversee the Music Ministry of Holy Trinity Wallington for the transformation through Jesus of the church family & community of Wallington.

This **post is being offered as both full time (preferred) & part time** to suit the successful candidate and their skillset.

Key responsibilities (for part time & full time candidate)

- 1) To pioneer, grow, lead and oversee our music ministry to enable Holy Trinity Wallington to be a growing family where lives are transformed by Jesus that reflects the variety of cultures and people within our church & community
- 2) To pioneer, develop and oversee opportunities to engage & explain Jesus to our community through music with people of all ages, cultures & backgrounds
- 3) To recruit, train, lead, enable & equip a music team that is able to provide & participate in excellent sung music
- 4) To work with our sound, vision & livestream teams to ensure our services are the best they can be for God's glory, including making best use of IT, web and social media throughout the church.
- 5) To work with the AV Team Leader & Church Operations Minister to maintain music & sound equipment that the church owns.
- 6) To work with our Church Operations Minister & Church Wardens to ensure the physical layout of our buildings serve our aim of services & music outreach that enable transformed lives
- 7) To play a full part in the worshipping community of the church and within the staff team, including the leading of worship, bible study and prayers in staff meetings.

Additional responsibilities (for full time candidate only) – which of these would be included would depend on the successful candidate's skillset

- 1) To work with Vicar to oversee whole serving planning of our Church Services that they may reflect the variety of cultures and backgrounds within our church & community.
- 2) To oversee with the Vicar the development & growth of our digital ministries offering that the COVID pandemic has given rise to.
- 3) To assist the Operations Team with improving our communication to the Church Family & Local Community, including but not limited to: website, social media, YouTube, video production, written communication/leaflets etc.
- 4) To play an active role in the biblical teaching ministry of the church whether in services, groups or across the ages

- 5) To take on the leadership of pastoring one of our Life Groups (home/small groups)
- 6) To use their artistic creative skills for the rejuvenation of the Church Premises that they may communicate the gospel, our vision and messages to all those who see it.

Key relationships:

- 1) This is a senior leadership role within the church's staff team and church. The Music Minister will work closely with the Vicar, Church Operations Minister, the Staff Team and Church Wardens.
- 2) The Music Minister will be responsible for the Music Team and work side by side with the AV Team Leader (responsible for the Sound, Vision & Livestream team)

Person Specification:

The **essential qualities** of the successful candidate are:

Christian Character and Personal Qualities:

- 1) Have a strong love and commitment to Jesus Christ as Lord and Saviour, be a mature Christian of godly character with a deep love for God's word, God's church and a desire to serve him wholeheartedly in your whole life. You have:
 - a) A supreme regard for the authority of scripture and a strong desire to communicate the truths contained therein
 - b) A clear understanding of the role & place of sung worship within the life of a church
- 2) Be willing to become a member of Holy Trinity Church enthusiastic and committed to its vision and values
- 3) A gifted musician who has experience of using those gifts in the service of God's people in the church
- 4) A collaborative team player who is able to sustain unity amongst those serving in the area of music
- 5) A humble servant-hearted leader who could provide leadership to a team of musicians.
- 6) An imaginative initiator who, while working collaboratively, will also bring fresh ideas and be capable of independent action.
- 7) A strong administrator who, with the help of the team of volunteers, can oversee the administrative side of the church's music ministry.

Experience:

- 1) Has worked with people of varying cultures and backgrounds
- 2) Experience of leadership of music in a Christian church
- 3) Have significant experience in music at a semi-professional/professional level

Skills:

- 1) Has clear musical ideas that serve congregational singing well and the ability to communicate them to others
- 2) Can play an instrument & sing so proficiently that they are able to devote their attention to the other musicians in rehearsal, and congregation in the service.

- 3) Has some addition musical skills that can benefit the ministry as a whole: like composition/arranging for instruments, choir directing, conducting, audio mixing, and even a basic level of teaching to help grow the music team musically.
- 4) Has some experience, awareness & skill in the area of digital church ministries.
- 5) Leadership and team skills including ability to motivate and implement change
- 6) Excellence in communication both written and verbal

Special conditions:

- 1) Ability to work some evenings & Sunday's

The **desirable qualities** of the successful candidate are:

- 1) Theological, Bible College or Christian Ministry training
- 2) Formal music training whether university degree or equivalent

Hours: 40hours per week (but open to a part time role (25-40hrs) depending on the successful candidate)

Salary: FTE (40 hours per week) of £28-30k inclusive of housing allowance (as in line with Assistant Ministers in the Diocese of Southwark), and including a 4% employers pension contribution, and all approved work based expenses.

Role Length: We have funding at the moment for 5 years, but the desire is this would be a permanent position.

Application Deadline: 12pm 1st June 2021

Interview: Monday 14th June 2021

Start Date: 1st September 2021 (or by discussion)

Employer: Holy Trinity Wallington Parish Church Council

Report to: Vicar

Additional Notes:

- It is a Genuine Occupational Requirement (GOR) of the post that the post holder will be a Christian (and preferably a communicant member of the Church of England) in full sympathy with the aims and ethos of the parish's vision and values.
- There is a 6-month probationary period and 3-month notice period.
- Subject to satisfactory Enhanced Disclosure from the Disclosure and Barring Service

Church Information:

Holy Trinity Church Wallington is a conservative evangelical Anglican Church in the heart of Wallington. Holy Trinity is a church of approximately 300 adults and 80 children who are made up of a rich variety of backgrounds, cultures and traditions. They come from Wallington and the surrounding area and are a warm welcoming family. At HTW we are a church that longs to be a growing family where lives are transformed by Jesus through His word by the power of his Spirit. We therefore believe in the primacy of ensuring his word is preached and taught faithfully, excellently, applicably and relevantly in the lives of those who hear it. Whilst wanting transformation by God's Spirit through the excellent preached word, we long that to be the case through the excellent sung word as Colossians 3:12 reminds us that the purpose of singing is to let God's word to dwell in us as we teach and admonish one another when we sing. Music is also a powerful evangelistic tool, and in Wallington the opportunities to use music to engage & explain the gospel in our community are vast.

Over the last 20 years, the church has built the brand new Trinity Centre, which offers a range of flexible space for church, commercial and community use. The now redeveloped church adjoins it, which is a beautiful resource able to seat over 300 people. Holy Trinity Wallington has an existing staff team of 1 (soon to be 2) clergy, 4 paid staff and 2 voluntary staff. With a rich history of mission and growth, the church family has committed itself to its vision and values.

Our vision

Our whole church vision is “to be a growing family where God transforms lives through Jesus.” It’s a glorious vision of:

1. Step 1: Engaging with people, including the 19,000 lost sheep in our community Wallington and in the areas we live, work and inhabit
2. Step 2: Explaining Jesus to these people
3. Step 3: Establishing Christians in Jesus, helping them grow in their faith
4. Step 4: Equipping Christians to serve Jesus in their whole lives
5. Step 5: Exporting some to speak about Jesus both locally, nationally and globally
6. All with the foundational step of: Enabling – the church family prayerfully committed and committed to prayer

This **growing family** would in 5 years’ time we pray:

- 1) Have **grown**:
 - a) In number
 - b) As each member has progressed further along the steps of our vision.
- 2) **Be made up of all types of people within our local community** including black and white, rich and poor, educated and not, abled and differently abled, a mixture of classes, a mixture of ages and genders and rich variety of cultures.
- 3) Be more and **more marked by a Christ-like family love** and care for one another
- 4) **More people playing their part**: committed to prayer and prayerfully committed as they give their time, talents and treasures.
- 5) Mean **we need to start new services**, new ministries, new small groups and new initiatives.
- 6) Have **engaged with and explained Jesus** to more people in Wallington and the relationships we have

This **vision is for the people, programmes and the plant** of Holy Trinity Wallington

For **our people** this means in 5 years times we are:

1. Step 1: **Engaging with those they come across** in their everyday life including home, work, friends, family and social activities in loving relationships
2. Step 2: **Explaining Jesus to these people** in those situations in gentle and respectful ways
3. Step 3: **Establishing themselves in Jesus** by:
 - a. **Being helped to grow in their faith** - through attending Sunday services, being part of a small group and perhaps meeting with another Christian one to one
 - b. **Helping themselves to grow in their faith** - through their own bible reading, prayer and worship

4. Step 4: **Equipping themselves to serve Jesus** in their whole lives by:
 - a. Being helped through church wide training
 - b. Helping themselves through books and courses
5. Step 5: **Supporting those we have Exported** to speak about Jesus both locally, nationally and globally and perhaps some of them also being exported
6. **Enabling this vision to happen** as they are prayerfully committed with their time, talents and treasures, and committed to prayer

For **our plant** this means in 5 years' time it is a place that Enables this vision as it:

1. **Welcomes people in** so that the church family can engage with them
2. Offers a **warm, professional, different and loving experience** that seeks to explain Jesus in word and deed to those who use our building
3. Is where members of our church family are **established in their faith** through Sunday services, midweek groups, courses and other meetings.
4. Is where members of our church family, and the wider church in Wallington, can **be equipped** to serve Jesus
5. Is where our **church family can come to be a family**: love, care for and support one another
6. Is used for the **support, growth and sending out of our exporting ministries**: both local, national and global mission partners
7. Is a **place of prayer and encourages our family**, and others, to be committed to prayer.
8. Is a **place that accommodates the growing needs**, number, services and ministries of the church family and its vision.

Our values

At Holy Trinity Church Wallington, our values have led to our vision. Our overall values are:

God-glorifying, Loving Family, Jesus-centred, Bible-based, God-dependant

Which means for each step of our vision, our values are:

- 1) Engaging: Love, care & community
- 2) Explaining: Grace-filled, hope & truth
- 3) Establishing: God's word, prayer and life worship
- 4) Equipping: Training, serving and all involved
- 5) Exporting: Partnership, sending & global
- 6) Enabling: God-dependant, sacrificial, whole hearted