

The United Benefice of Sileby, Cossington  
& Seagrave

# **Women & Families Outreach Worker**

We are looking to appoint a full-time women and families outreach worker who will oversee both the women's ministry and the pastoral care of their families. This will include evangelism, giving talks, and encouraging Christian women in living for Christ. The person we appoint will be able to teach the bible, and have a clear understanding of the sufficiency of scripture. They will have strong interpersonal skills and be at ease teaching the bible 1 to1.

We are looking for a mature and committed Christian, with a close walk with the Lord. You must have a pastoral heart, with the gift of encouraging individuals, particularly women, to grow in their faith and to serve the Lord Jesus. You will have a strong gifting for discerning the needs of others.

It is vital that you have the ability to handle and teach appropriately biblical truth and can provide materials and training to equip God's people in caring for each other. You will need good organisational abilities to provide a coordinated pattern of pastoral care.

It is desirable that you have had some theological training and experience in counselling and delivering teaching and training to others.

Our benefice comprises three churches within the villages of Sileby, Cossington and Seagrave in the diocese of Leicester. Sileby is a large and rapidly expanding town (population c.11,500) and is the main centre for our children and families' work. There is a large socio-economic range within the village and a wide diversity of housing. Cossington (population c.500) is a more prosperous commuting village and Seagrave (population c.500) is a commuting and farming village.

Sharing a rector and staff team we are a warm and welcoming group of evangelical churches committed to bring God's loving and sovereign word to our villages. We take

the bible seriously, wanting to understand what God says and how it applies to our lives.

As the women and families outreach worker you will be a valued part of our church family. We have decided that we need to build relationships with families we have contact with through our food-bank, tots groups and children's work.

This is a challenging but rewarding role for someone who has a heart for bringing people to Christ and sharing the gospel. You will form part of a small staff team who work closely together to bring Christ to our villages.

The Rector, Duncan and the ministry team hold a complementarian view on women ministry, although he acknowledges that this is not the view of everybody in the benefice. Duncan's key emphases in ministry are expository preaching, evangelism/mission, discipleship and training others in ministry. He believes that ministry is both "caught and taught." As incumbent, he seeks both to model faithful biblical ministry and to help the paid and volunteer staff team to do the same.

### **Joy Wood**

Joy is the Rector's P.A. and benefice administrator. She is also employed as a sessional children's worker. She runs our mid-week provision for children which includes a youth group called "Momentum" and an after-school club for primary school age children called "ASK."

### **Other staff Members**

There are two readers (Heather Hall & John Dean) and 2 lay preachers Will Bowdrey & Luke Miller and one retired minister with a bishops licence (Nigel Elliot)

### **Church children's activities**

The benefice runs three parent/carer and toddler groups – Wednesday Club in Seagrave (8 children), Squeals in Sileby (10-15) children) on a Thursday morning and Noah's Ark in Cossington on a Wednesday (5 children).

- ASK – an afterschool club in Sileby (6 children)
- Momentum – a Youth Club in Sileby (9 children)

On Sundays there are two groups in operation at Sileby. They are XTB for the younger children (3-11) and Deep Impact for the older children (12-18).

The groups take place in a purpose-built church centre.



### **Lay involvement in children's work**

Lay involvement is considerable at all levels of church life. In relation to children's work we have three Sunday teams running XTB (3-11 yrs) and two running Deep Impact (12-18 yrs).

### **Schools work**

There are four schools in the benefice and we have good relations with all of them. We are able to go into all the schools to do assemblies and one of the four, Highgate, regularly hosts (at no cost) the Holiday Club. The schools are:

- Cossington CEVC School (105 pupils)
- Highgate County Primary School (250 pupils)
- Redland County Primary School (360 pupils)
- Seagrave County Primary School (105 pupils)

All the schools come to the churches to celebrate the major festivals.

### **Wider evangelistic strategy**

Since lockdown we have been part of the Soar Valley food project and run a food bank every Tuesday morning. The food bank has looked after 25 families and distributed over 3,500 bags of food. We believe living out Kingdom lifestyles is the most powerful way to gain the possibility of sharing Christ.

Integral to our evangelistic strategy are the UCCF Uncover course and the Christianity and Life Explored courses. We have been running one of these each year for the past 9 years and a number of people have come to faith in Christ through them. We are

committed to developing a programme of evangelistic events. Examples include a Christian comedy evening, The God Particle and Turbulent Priest plays.

From these activities, we encourage people to join house groups. There are now 5 house groups, meeting at different times in the week, each with a slightly different feel. There is also a ladies' fellowship in Sileby, which attracts c.30 older ladies. We encourage church members to have their own quiet times of bible reading and prayer and seek to provide resources to help in this.

### **Core Activities, Duties & Responsibilities**

- **Strategy: Review current provision and set the strategic direction for outreach to families. Develop a vision for growth.**

To listen to God's voice and seek his guidance in all we do for the women & families of the benefice and to follow His direction with this work.

- **Schools work: Be visible, building on relationships with the schools. Strengthen and further develop existing relationships with the staff and parents at our four primary schools:**

Meet and get to know families within the schools to build relationships.

- **Outreach activities:**

Be responsible and accountable for outreach events, Develop activities to reach or disciple women & families. Pioneering new women and families' work in the community would be welcomed.

- **Pastoral: Play a leading role in pastoral ministry and building relationships with families.**

Work with the Rector and pastoral teams to play a significant part in the pastoral care of women and families both within and outside the church family.

Ministering to non-church families should take up approx. 80% of ministry time.

- **Safeguarding: Have a working knowledge of C of E safeguarding policies and a thorough understanding of safeguarding practices and their implementation.**
- **Be an active member of the church and the staff team and attend church services regularly.**

- **Any other duties that may reasonably be required to support the Rector and the Benefice.**

**We are looking for...**

- **A committed Christian who is passionate about the gospel & making disciples. ESSENTIAL**

It is a genuine occupational requirement for the holder of this post to be a Christian in accordance with the Employment Equality (Religion and Belief) Regulations 2006.

As a member of the body of the Church of England you will hold a genuine commitment to the authority, inspiration and sufficiency of Scripture, the sufficiency of Christ's sacrifice for our sins, the personally transformative power of the gospel and the urgent need for evangelism to all. You will be comfortable in an Anglican setting.

- **Someone with relevant experience in Women & Families outreach work & pastoral ministry DESIRABLE**

You will be able to show experience in delivering Christian Bible-based women and families' ministry--creating effective programmes using a variety of media and materials. You can make decisions and solve problems in a positive and effective manner.

You will have experience in working in a team, encouraging and supporting volunteers and delivering on plans. You will be able to monitor and evaluate your own performance.

You will be proficient at building great relationships with women and families and take care to respect matters of confidentiality and sensitivity.

- **Someone who can teach and apply the Bible sensitively to different age groups ESSENTIAL**

You will have experience of using different media to support Bible teaching to young people at all stages of faith. This will include playing videos, producing visual aids and creating other materials.

You will be knowledgeable about current trends and issues impacting young people today (e.g. social media use) and have the ability to relate this to Biblical teaching.

You will have the ability to equip others to teach the Bible.

- **Someone with strong organisational skills ESSENTIAL**

You will be able to demonstrate competent IT skills, effective communication, planning and organisational skills.

You will be good at time management and comfortable with delegating and prioritising your workload effectively.

- **Someone with experience in visioning & strategy** **DESIARBLE**

You will have experience and gifting in working with others to set a long-term strategy for women and families' work in a Christian context.

You will have the ability to evaluate, reflect upon and plan ahead with vision and be sensitive to the Holy Spirit's leading.

- **You will have the ability to establish and develop effective relationships with people of different ages, educational abilities and social backgrounds.** **ESSENTIAL**

## **Salary and Benefits**

### **Salary rate:**

Within the band of £21,000 - £25,000 paid monthly in arrears. Your pay will be increased by 2% per annum on the 1<sup>st</sup> of September of each year.

### **Term:**

Permanent, subject to successful completion of probationary period. To be reviewed after three years

### **Hours of work:**

Full time (37.5 hours per week).

### **Working Pattern:**

Six out of seven days per week for three weeks and five days out of seven for one week in every four-week period. Working days and days off must be agreed in advance with the Rector. There are no set hours of work other than to comply with the Working Time Directive. You may occasionally be required to work in the evening. You will regularly be required to work weekends.

### **Holiday Entitlement:**

Six weeks' holiday entitlement per year inclusive of all public holidays (you may be required to work on public holidays). In the first year of employment you will be entitled to 0.5 weeks per month remaining in the holiday year.

The holiday year runs from 1<sup>st</sup> January to 31<sup>st</sup> December each year. All holiday must be agreed with the Rector in advance. Unused holiday entitlement may be carried forward

to the next holiday year, however, the amount of holiday that can be carried forward into the next holiday year is limited to one week. No payment in lieu of holidays will be authorised except upon termination.

**Pension information:**

You will be a member of the Church Workers Pension Fund administered by the Church of England. Sileby PCC Mission Fund's fund within this scheme is called "St Mary's Church, Sileby Mission Fund". Your employee contribution is 3% of gross salary. Sileby PCC Mission Fund will contribute an additional 5.5% as your employer.

**Additional Information**

Accommodation costs are not including in your package. Expenses of office however, including cost of appropriate ongoing training and conferences, will be met by the Sileby PCC Mission Fund.

You will need a good standard of education in English and Maths (Equivalent to C grade/ Level 4 at GCSE).

A full driving licence is desirable.